



## STUDENT-TEACHER POLICY

### Rationale

As part of its mission, the Catholic School should encourage and support the continuance of Catholic Education by providing opportunity and experience for those training to become teachers.

### Aim

All members of staff aim to provide a positive and supportive school-based program whereby trainee teachers gain practical teaching experience relative to the classroom and school.

### Implementation

- To nominate a co-ordinator within the College to oversee the needs and requirements of trainee teachers.
- To be aware of the criteria of the various training institutions as set out for any given teacher experience round and meet where practical.
- To liaise with student teachers and associate teachers to ensure success of the teaching experience round.
- To ensure access to all staff and resources within the school by the trainee teacher as required.
- To provide daily feedback in an honest and positive manner so as to ensure the ongoing professional development of the trainee teacher.
- To complete all necessary reports on time.

### Teacher Payment for Supervision

Payments made to teachers for the supervision of student teachers will be equal to the amount received by the College for Universities or relevant organisations, as follows:

- |   |                                |
|---|--------------------------------|
| • Allowance payment via fortnightly salary: | 90.75% or amount received      |
| • Superannuation payment                    | 9.25% of amount received       |
| • <b>Total percentage paid to staff</b>     | <b>100% of amount received</b> |

The amounts and percentages may vary based on differing rates of payment and statutory charges.

Payments to staff will only be made once payments have been received from Universities or relevant organisations.